

**Resolution of the Board of Fire Commissioners
Fire District No. 1 Township of Ocean
Permitting SHBP Participation Waivers**

WHEREAS; The Board of Fire Commissioners of Fire District No. 1 Township of Ocean heretofore adopted a Resolution authorizing participation in the State of New Jersey Health Benefits Program (SHBP) for all full-time employees of the Board; and

WHEREAS; The SHBP provides that an individual is permitted coverage as an employee, retiree or dependent of an employee; and

WHEREAS; The Board has three (3) full-time employees: the Fire Marshal, Fire Inspector, and District Mechanic, who are offered benefits pursuant to the SHBP as benefits of their employment; and

WHEREAS; The Board recognizes that certain employee may obtain their medical coverage or as a dependent; and

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Fire Commissioners of Fire District No. 1 Township of Ocean shall permit District employees to waive medical and prescription benefits through the Fire District when they meet the following SHBP guidelines;

1. Fire District employees shall have other health care coverage of their own or as a dependant.
2. The Fire District employee shall provide the district proof of coverage yearly for the duration of their request for a medical waiver.

BE IT FURTHER RESOLVED by the Board of Fire Commissioners of Fire District No. 1 Township of Ocean that District is permitted to pay the employee an annual incentive to waive SHBP coverage.

BE IT FURTHER RESOLVED by the Board of Fire Commissioners of Fire District No. 1 Township of Ocean may authorize an incentive payment that does not exceed twenty-five (25%) save by the district or five thousand dollars (\$5,000), which is less. This amount shall be established by the Fire District.

Moved by:

Seconded by:

It was asked if there are there any questions, comments or discussion regarding this Resolution before we proceed to vote. There were no questions.

Roll Call Vote:

Ayes:

Nays:

Absent:

Abstain:

Certified to be a true copy of a Resolution adopted by the Board of Fire Commissioners Fire District No. 1 Township of Ocean on the 11 day of May 2020.

Craig Flannigan
Fire District Administrator